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| **EQUALITY, DIVERSITY AND INCLUSION****MONITORING FORM****Inclusion** is part of our values here at Firstsite: equality of access and opportunity combined with best practice to help engage with our audiences, artists, least involved groups, partners, suppliers and staff.The organisation needs your help and co-operation to enable us to build an accurate picture of the diversity of its employees and those who apply for a job with the Organisation. This includes our commitment to not discriminating under the Equality Act 2010.Please be aware that filling in this form is voluntary and is not included, in any way, as part of a recruitment process or performance review.The information you provide will remain confidential, will be stored securely and limited only to members of Management and HR.Please highlight the answers below that you feel most apply to you and provide more detail if you wish. |
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| 1. **Gender:**

**Which of the following best describes your gender?** FemaleMaleNon-BinaryPrefer not to sayPrefer to self-describe: |
| 1. **Sexual Orientation:**

**Which of the following best describes your sexual orientation?**BisexualGay ManGay Woman/LesbianHeterosexual/StraightPrefer not to sayPrefer to self-describe:1. **Gender Identity:**

 **Do you identify as trans?** Yes No Prefer not to say Prefer to self-describe:1. **Age:**

**What is your current age?**Under 20 years20-34 years35-49 years50-64 years 65+ years Prefer not to say1. **Disability:**

 **Do you consider yourself to be disabled?**YesNoPrefer not to sayThe Equality Act 2010 defines a disabled person as someone who has a physical or mental impairment which has a substantial and long-term adverse effect on their ability to carry out normal day-to-day activities. We are a Disability Confident employer. We aim to offer an interview to disabled people who meet the minimum requirements of the role. The information in this form is for monitoring purposes only. If you believe you need a ‘reasonable adjustment’, then please discuss this with your manager, or the manager running the recruitment process if you are a job applicant.1. **Ethnicity**

 **What is your ethnic group?**Asian/Asian British – ChineseAsian/Asian British - IndianAsian/Asian British - PakistaniAsian/Asian British - Any other Asian backgroundBlack/African/Caribbean/Black British - AfricanBlack/African/Caribbean/Black British - CaribbeanBlack/African/Caribbean/Black British - Any other Black/African/Caribbean backgroundMixed/Multiple ethic groups - White and AsianMixed/Multiple ethic groups - White and Black AfricanMixed/Multiple ethic groups - White and Black CaribbeanMixed/Multiple ethic groups - Any other mixed/multiple ethnic backgroundWhite - English/Welsh/Scottish/Northern Irish/BritishWhite - IrishWhite - Gypsy or Irish TravellerWhite - Any other white backgroundOther Ethnic Groups - ArabOther Ethnic Groups - Any other ethnic groupPrefer not to sayPrefer to self-describe:  |
| 1. **Religious Belief**

 Buddhist Christian (any denomination) Hindu Jewish Muslin Non-religious Sikh Other Prefer not to say Prefer to self-describe: |
| 1. **How did you hear about this vacancy?**

 Firstsite Social Media Post Family or friend  Charity jobs LinkedIn Other, please state: |
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